

IN THE SENATE

SENATE BILL NO. 1224

BY FINANCE COMMITTEE

AN ACT

APPROPRIATING MONEYS AND DIRECTING THE STATE CONTROLLER TO TRANSFER MONEYS FROM THE RURAL BROADBAND DEVELOPMENT FUND TO THE GENERAL FUND; APPROPRIATING MONEYS FOR ADMINISTRATION OF THE UNEMPLOYMENT INSURANCE AND EMPLOYMENT SERVICES PROGRAM FOR FISCAL YEAR 2009; APPROPRIATING MONEYS TO THE DEPARTMENT OF LABOR FOR FISCAL YEAR 2010; LIMITING THE NUMBER OF FULL-TIME EQUIVALENT POSITIONS; PROVIDING LEGISLATIVE INTENT ON PERSONNEL COSTS; DIRECTING SALARY REDUCTIONS; AND DECLARING AN EMERGENCY.

Be It Enacted by the Legislature of the State of Idaho:

SECTION 1. There is hereby appropriated and the State Controller shall transfer \$446,900 from the Rural Broadband Development Fund to the General Fund on July 1, 2009, or as soon thereafter as practicable.

SECTION 2. In addition to the appropriation made in Section 1, Chapter 288, Laws of 2008, there is hereby appropriated out of the funds made available to the Department of Labor of the State of Idaho, pursuant to Section 903 of the federal Social Security Act, as amended, \$7,500,000 for the payment of expenses incurred for the administration of the Unemployment Insurance and Employment Services Program. This appropriation is authorized and subject to the limitations of Section 72-1346(4), Idaho Code. This appropriation is for the period July 1, 2008, through June 30, 2009.

SECTION 3. There is hereby appropriated to the Department of Labor the following amounts to be expended for the following programs according to the designated expense classes from the listed funds for the period July 1, 2009, through June 30, 2010:

	FOR PERSONNEL COSTS	FOR OPERATING EXPENDITURES	FOR TRUSTEE AND BENEFIT PAYMENTS	TOTAL
I. WAGE AND HOUR:				
FROM:				
General Fund	\$381,400	\$129,700		\$511,100
Miscellaneous Revenue Fund		<u>10,600</u>		<u>10,600</u>
TOTAL	\$381,400	\$140,300		\$521,700
II. EMPLOYMENT SERVICES:				
FROM:				

	FOR	FOR	FOR	
	PERSONNEL	OPERATING	TRUSTEE AND	
	COSTS	EXPENDITURES	BENEFIT	TOTAL
			PAYMENTS	
Miscellaneous Revenue Fund	\$293,700	\$178,900		\$472,600
Federal Grant Fund	<u>196,000</u>	<u>292,900</u>	<u>\$1,750,000</u>	<u>2,238,900</u>
TOTAL	\$489,700	\$471,800	\$1,750,000	\$2,711,500
GRAND TOTAL	\$871,100	\$612,100	\$1,750,000	\$3,233,200

SECTION 4. In accordance with Section 67-3519, Idaho Code, the Department of Labor is authorized no more than fourteen (14) full-time equivalent positions at any point during the period July 1, 2009, through June 30, 2010, for the program specified in Section 3 of this act, unless specifically authorized by the Governor. The Joint Finance-Appropriations Committee will be notified promptly of any increased positions so authorized.

SECTION 5. LEGISLATIVE INTENT. It is the intent of the Legislature to retain to the extent possible, our capable, quality employees who support the essential services and statutorily authorized programs that the citizens of Idaho expect. The Legislature finds these critical essential services to be those that maintain the health and safety of our citizens and the education of our children. While extending flexibility to the Governor and agency directors to manage the state workforce to the best of their ability during these difficult times, it remains the responsibility of the Legislature to identify priorities for the state workforce. The Legislature finds that reductions in personnel funding shall first be managed through salary reductions that impact all personnel fairly; secondly, be mitigated by the use of existing salary savings; thirdly, by using savings created by keeping newly vacated positions unfilled; fourth, by the use of furloughs; and lastly, as a last resort, by reducing the workforce. It is the intent of the Legislature that these policies shall be adhered to by the executive, legislative, and judicial branches to the extent allowed by law.

SECTION 6. SALARY REDUCTION. Inasmuch as salary reductions will save jobs; and inasmuch as a five percent (5%) reduction in personnel funding may create a reduction in force; and inasmuch as the state as a single employer of multiple departments and agencies is required by law to direct across the board salary adjustments; agencies and institutions shall reduce all salaries of classified and nonclassified employees, regardless of fund source, by three percent (3%) for fiscal year 2010, beginning on June 14, 2009, through June 12, 2010. Agencies shall use personnel cost savings, furloughs, and a reduction in force to manage the remaining two percent (2%) in funding reductions. The Division of Human Resources shall adjust all pay schedules for the classified personnel system downward to the extent that all beginning minimum salaries are three percent (3%) less than those in effect upon the date of passage of this law.

SECTION 7. An emergency existing therefor, which emergency is hereby declared to exist, Sections 2 and 6 of this act shall be in full force and effect on and after passage and approval.